

## RESOURCES FOR CONSULTATION AND REFERRAL (For use with Faculty & Staff of concern)

	EAP Helpline** 645-4500	University Police 645-2222	Supervisor	EDAAA*** 645-2266
<b>I know a faculty or staff member who:*</b>	<b>In case of emergency, call 716-645-2222 - University Police.</b>			
Poses an immediate threat to self or others		•		
Carries a weapon		•		
Writes or verbalizes a direct threat to another person	•	•	•	
Discusses planned or fantasized violent acts	•	•	•	
Exhibits behaviors of concern that may be disability related	•		•	•
Discusses use of or access to weapons	•	•	•	
Is a victim of sexual assault	•	•		
Continuously disrupts work and refuses to stop	•		•	
Displays anger or hostility inappropriately	•	•	•	
Talks about homicide or suicide	•	•	•	
Is a victim of violence, stalking, intimidation or domestic abuse	•	•	•	
Exhibits behavior that seems bizarre or out of touch with reality	•	•	•	
Seems overly emotional, e.g., aggressive, depressed, demanding or suspicious	•		•	
Is the subject of complaints by co-workers regarding behaviors	•		•	
Comes to work under influence of drugs or alcohol	•		•	
Shows signs of alcohol or drug abuse	•		•	
Is having difficulty due to a life event, such as illness or death of a family member or coworker	•		•	
Reports sexual harassment or civil rights discrimination	•	•	•	•
Exhibits racial or religious prejudice or intolerant attitudes toward other groups	•	•	•	•

\*Choice of contact may be based on level of threat

\*\*Employee Assistance Program

\*\*\*Equity, Diversity and Affirmative Action

### Threat Levels

**Low:** Poses minimal risk to victim and public safety

**Medium:** Threat which could be carried out, although may not appear realistic

**High:** Appears to pose imminent and serious danger to safety of others

**Concerned about a non-UB community member on campus? Call University Police.**

**University Police are available 24 hours/every day, dial 716/645-2222**

**EAP Helpline is available 24 hours/every day, dial 716/645-4500\*\***

**To report concerns anonymously, visit [www.upolice.buffalo.edu/silentwitness](http://www.upolice.buffalo.edu/silentwitness)**